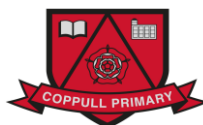


# Coppull Primary School and Nursery

## Pupil Premium Strategy 2019-2020



| Summary information    |                                    |                                  |          |  |              |
|------------------------|------------------------------------|----------------------------------|----------|--|--------------|
| School                 | Coppull Primary School and Nursery |                                  |          |  |              |
| Academic Year          | 2019-2020                          | Total PP budget                  | £125.400 | Date of most recent PP Review                  | October 2019 |
| Total number of pupils | 230                                | Number of pupils eligible for PP | 95       | Date for next internal review of this strategy | July 2020    |

| Barriers to future attainment (for pupils eligible for PP, including high ability) |   |   |
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| <b>In-school barriers</b>  |   |   |
| A.   | Higher than average numbers of pupils with special educational needs  |   |
| B.   | High number of disadvantaged pupils who are not achieving in line with their peers.   |   |
| C.   | Significant numbers of disadvantaged pupils presenting with poor mental health  |   |
| D.   | Core of children presenting with challenging behaviours   |   |
| <b>External barriers</b>   |   |   |
| E.   | Attendance and punctuality – persistent absence and lateness  |   |
| <b>Desired outcomes</b>  |   |   |
|  | <i>Desired outcomes and how they will be measured</i>   | <i>Success criteria</i>   |
| A.   | Resources in place including accurate provision mapping for all SEND children. Children on EHCPs supported in class with recommendations in plans to be adhered to. SEND register to be kept up to date (with categories EHCP/high need/school support) to ensure a full and clear picture is constantly available. SENCO to identify next layer of high end special needs within school and ensure pathway for statement/diagnosis/EHCP sought. All ISPs and to be | <ul style="list-style-type: none"> <li>SEND children to continue making progress which is tracked and monitored by class teachers and SENCO.</li> <li>SEND children to be targeted to make 3 terms progress.</li> <li>Interventions in place to ensure children have mastered basic skills in subjects particularly English and maths.</li> </ul> |

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|           | completed and shared with both child and family and reviewed and updated every half term.   | <ul style="list-style-type: none"> <li>• Whole school SEND data tracked by SENCO. Pupil progress meetings to monitor progress.</li> </ul>   |
| <b>B.</b> | Disadvantaged pupils to close the gap with their peers. Any barriers to learning are identified and where possible, removed. Children requiring academic support to receive this through intervention groups, teacher/TA support, ISP targets. Pupils identified and tracked by teachers across all subjects using internal data tracking system. Pupil progress meetings, monitoring and moderation used to ensure teaching and learning is effective and enabling disadvantaged pupils to succeed. Families to access magic breakfast club to ensure children are having a healthy breakfast before starting school and are able to have time to settle with their peers before starting lessons. Family support team members both work in breakfast clubs to monitor and pick up any issues for children coming into school. | <ul style="list-style-type: none"> <li>• Disadvantaged children make accelerated progress to close the attainment gap.</li> <li>• Disadvantaged children achieve broadly in line with their peers.</li> <li>• Disadvantaged children accessing trips, visits and after school clubs/events to ensure their whole school experience is positive.</li> <li>• Reduction in number of children receiving support and therapy from family support team.</li> </ul> |
| <b>C.</b> | Children presenting with emotional difficulties referred to family support team. Any issues arising recorded on Toot Toot so a chronology is kept for each child. Family support team running individual and targeted support for children to improve and support their mental well-being. Interventions and therapies carried out and outside agency support sought where necessary. Family support team to record number of children receiving both reactive and proactive support. TAF and CAF process in place for most vulnerable children and families.   | <ul style="list-style-type: none"> <li>• Reduction in number of children receiving ongoing support.</li> <li>• Children able to access learning due to containment of issues causing them emotional difficulties.</li> <li>• Child able to function in class with coping strategies in place.</li> <li>• Child's academic progress and attainment improved.</li> </ul>  |
| <b>D.</b> | Children presenting with challenging behaviour to be supported with any external issues which may be impacting their mental health and behaviour. Staff in school to work with a consistent approach following the school behaviour policy. Children to be referred to specialists i.e. CAMHS where necessary and school to maintain relationship with parents in order to have a joined up approach. Children supported in school via family support team for counselling, nurture groups etc. Continue working relationship with Golden Hill to support children where necessary.   | <ul style="list-style-type: none"> <li>• Children requiring support are in school, following the school's golden rules.</li> <li>• Incidents logged on Toot Toot system.</li> <li>• Behaviour policy reviewed and being consistently followed.</li> <li>• Family support team to keep track of which children are being supported and to what level.</li> <li>• Behaviour log (exclusions and traffic light results to be shared with governors.)</li> </ul>  |
| <b>E.</b> | Reduction in percentage of persistent absence- Our overall absence percentage for 2018-2019 was 4.2% against national 3.9%. Persistent absenteeism (absent for more than 10% or more sessions) was 19 pupils -8.2% against national at 8.4%. 13.7% of Ever 6 pupils were absent for 10% or more sessions (15.7% national). The number of recorded late sessions was 703 with a total of 133 pupils arriving late throughout the year. We will continue to work with children and families to reduce persistent absence and the number of late sessions. The family support team play a vital role in this and this is monitored and shared with the SLT. Magic breakfast is offered to families who are persistently late which has had some success over the year.   | <ul style="list-style-type: none"> <li>• Number of children who are persistently absent reduced.</li> <li>• Children using funded places at magic breakfast club.</li> <li>• Lateness figures reduced.</li> <li>• Any barriers for family contributing to absence/lateness are being supported by school via family support team/ SLT.</li> </ul>   |



| Planned expenditure  |  |  |   |                  |  |
|--|--|--|---|------------------|--|
| Academic year  |  | 2019-2020  |   |                  |  |
| The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies. |  |  |   |                  |  |
| Quality of teaching for all  |  |  |   |                  |  |
| Desired outcome  | Chosen action / approach   | What is the evidence and rationale for this choice?  | How will you ensure it is implemented well?   | Staff lead       | When will you review implementation?   |
| <p><b>Children eligible for pupil premium make accelerated progress and close the attainment gap with their peers.</b></p>   | <ul style="list-style-type: none"> <li>Quality teaching for all children in all classes. High expectations for each individual pupil with class teachers monitoring the children in their class who are eligible for pupil premium.</li> <li>Focus on the children and subject areas identified in summer 2019 review.</li> <li>Monitoring process incorporating lesson observations, book evaluations and learning walks with a focus on PP children, year groups and subject areas identified where the attainment gap needs to be closed.</li> <li>Internal and external moderation process to quality check school assessment processes.</li> <li>Subject leaders to monitor assessment in their own subjects. PP children known to teachers and assessed</li> </ul> | <p>As a school, teachers have high expectations of all pupils regardless of the starting point or ability supporting the ideology promoted in the NFER report on supporting the attainment of disadvantaged pupils promoting an ethos of attainment for all pupils, rather than stereotyping disadvantaged pupils as a group with less potential to succeed. Ofsted report that schools should: <i>Understand the importance of ensuring that all day-to-day teaching meets the needs of each learner. Making sure that support staff, particularly teaching assistants, are highly trained and understand their role in helping pupils to achieve. (2014)</i></p> <p>Our focus on high quality teaching first rather than on bolt-on strategies and activities outside school hours means pupils are accessing high quality teaching in all classes. We deploy the best staff to support disadvantaged pupils and develop skills and roles of teachers and TAs rather than using additional staff who do not know the pupils well.</p> <p>As a school, we quality assure teaching and learning continually and the SLT have high expectations for all staff and this in turn is reflected in classrooms. Teachers are aware of all pupils in their class who are eligible for</p> | <ul style="list-style-type: none"> <li>Monitoring process timetabled at various points throughout the year. Findings shared with teaching staff. Successes shared and peer to peer observations carried out to share strengths. Development points revisited and support implemented where necessary.</li> <li>Head teacher and deputy head to have overall responsibility for ensuring high quality teaching and outcomes from the monitoring process actioned, in order to move teaching and learning on.</li> <li>SLT to share school position at curriculum committee meetings and governors to challenge SLT on assessment results and key findings from monitoring and evaluation process.</li> <li>All teachers to track their PP children half termly.</li> <li>Pupil premium governor to liaise with pupil premium lead to review progress/ participation and expenditure.</li> <li>Review of PP children and identified subjects where the</li> </ul> | <p>LP<br/>MC</p> | <ul style="list-style-type: none"> <li>Formal monitoring process termly but informal monitoring regularly throughout the year.</li> <li>Standards Committee meetings to take place three times a year.</li> <li>Pupil progress meetings timetabled throughout the year.</li> </ul> |

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|  | <p>against new assessment guidelines.</p> <ul style="list-style-type: none"><li>• Governors invited into school to conduct informal subject reviews incorporating lesson observations and discussions with subject leaders and SLT regarding progress of children in receipt of pupil premium (anonymised).</li><li>• Subject action plans shared with governors outlining plans and priorities for their subject over the year ensuring pupil premium children are accounted for in plans.</li><li>• Booster groups and interventions in place for identified children.</li></ul> | <p>pupil premium and their progress is tracked half termly against their peers. Ensuring children from disadvantaged backgrounds make progress is at the heart of Coppull Primary School and Nursery's ethos and aims and all staff make it a priority and a passion to help them succeed.</p> | <p>gap needs to be closed half termly.</p> <ul style="list-style-type: none"><li>• Pupil progress meetings timetabled at various points through the year will ensure that this is monitored.</li><li>• Interventions to be monitored half termly.</li></ul> |  |  |
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| Targeted support   |   |  |   |   |  |
|--|---|--|---|---|--|
| Desired outcome  | Chosen action/approach  | What is the evidence and rationale for this choice?  | How will you ensure it is implemented well?   | Staff lead  | When will you review implementation?   |
| <b>Identification and tracking of Pupil Premium children</b> | <ul style="list-style-type: none"> <li>• Reception/KS1 children who would qualify for FSM to be identified and encouraged to apply for PP.</li> <li>• SEND register to be up to date and reviewed regularly.</li> <li>• LP to analyse PP data every half term to check PP children against NPP.</li> <li>• NO to analyse SEND data</li> <li>• Teachers tracking data to be up to date with relevant information on PP, CLA and SEND and data shared with key people to ensure all registers are up to date.</li> <li>• More robust checking and sharing of children who are added to FSM register who then qualify for PP.</li> </ul> | <p>Due to all children receiving universal free school meals until the end of Key Stage 1, many parents who would qualify for free school meals are not applying and as a result, school is not receiving pupil premium funding. <i>The extra funding is made available to schools to help them narrow the attainment gap that still exists between pupils from disadvantaged and more affluent backgrounds. Schools are free to spend Pupil Premium as they see fit. However, they are accountable for how they use the additional funding to support pupils from low-income families and the other target groups.</i> Ofsted 2013. The funding is used both to support children academically but also with social and emotional issues or problems that they may face from time to time.</p> | <ul style="list-style-type: none"> <li>• NF to keep FSM register up to date and to pass this information to relevant teachers. Teachers to inform JR of any parents who could qualify for FSM who are not currently registered.</li> <li>• NO to monitor and update SEND register and to inform teachers of any changes.</li> <li>• Pupil premium governor to liaise with pupil premium lead to review progress/ participation and expenditure.</li> <li>• Regular meeting to be held with SENCO/SLT to monitor who is on the register and any actions taken/necessary.</li> <li>• LP/NO to conduct half termly data analysis to monitor progress of PP/SEND children.</li> </ul> | LP- PP<br>NO-SEND<br>BC-CLA<br>NF-Admin<br>JR- business manager | <ul style="list-style-type: none"> <li>• PP register updated regularly (new additions/amendments).</li> <li>• SEND register reviewed at weekly staff meeting.</li> <li>• PP/SEND data presented to governors at standards committee meetings.</li> </ul> |

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| <p><b>All disadvantaged children (PP, CLA V1-V4 and SEND) who are falling behind their peers to be targeted for interventions.</b></p> <p><b>All children to be targeted to make 4 terms progress –SEND children targeted for 3 terms progress.</b></p> | <ul style="list-style-type: none"> <li>Teachers to identify all children who require interventions in reading, writing, maths and GPS</li> <li>PEP plans for CLA children to contain targets related to areas of difficulty and to be reviewed termly.</li> <li>ISPs and IBPs to be written for all children, shared with parents and reviewed and updated half termly.</li> <li>Data comparison undertaken half termly reviewing PP children against non PP children.</li> <li>Data analysis to be completed for SEND and CLA children half termly by SENCO.</li> <li>Data analysis to be undertaken by maths and English subject leaders to identify progress and attainment in their subjects for PP, SEND and CLA children.</li> <li>Booster session/interventions to take place for disadvantaged pupils before during and after school.</li> </ul> | <p>Part of our pupil premium funding is spent on providing eligible children, who are falling behind their peers, intervention programmes designed to target any areas or skills that they may be missing. These gaps are then plugged in order for them to continue making progress regardless of their ability. <i>The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers. Eligibility for the Pupil Premium should not be confused with low ability, and focused on supporting their disadvantaged pupils to achieve the highest levels.</i> Ofsted 2014.</p> <p>At Coppull Primary School and Nursery, we treat all children as individuals and have high aspirations for each child and in turn, instil aspiration and ambition into them in the hope they will aim high and be a success. Money has been invested into training all staff and children in Growth Mindset which encourages positive thinking, resilience, banishing fear of failure and instilling independence and confidence in one's ability.</p> | <ul style="list-style-type: none"> <li>Assessment leader to monitor planning, delivery and impact of interventions.</li> <li>Pupil progress meetings to monitor and check progress of PP/CLA/SEND children.</li> <li>Pupil premium governor to liaise with pupil premium lead to review progress/ participation and expenditure. <i>October 2018</i></li> <li>SLT to review school data half termly to compare PP children against their peers.</li> </ul> | <p>NO<br/>LP<br/>MC</p> | <ul style="list-style-type: none"> <li>List to be updated half termly with any additions who fall below in year progress<br/>Update and review intervention list each half term or as necessary to add on/ remove any children falling behind in year progress.</li> <li>Intervention programme timetabled and reviewed and updated regularly.</li> <li>ISP/ISB targets reviewed and updated half termly. Shared with child/parent.</li> </ul> |
| <b>Total budgeted cost</b>  |  |   |  |                         | £27,175  |

| Other approaches   |  |  |   |                |  |
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| Desired outcome  | Chosen action/approach   | What is the evidence and rationale for this choice?  | How will you ensure it is implemented well?   | Staff lead     | When will you review implementation?   |
| Enhance and provide support via the family support team for all PP, CLA and SEN children and their families. | <ul style="list-style-type: none"> <li>Family support team to be aware of children/families needing support and this information to be shared with SLT/teacher.</li> <li>Children being supported to be recorded including children who drop in on an adhoc basis.</li> <li>Continuum of Need to be used to assess level of support and this information to be shared with relevant class teacher.</li> <li>Attendance and punctuality of all PP children to be monitored and children with poor attendance/persistent absence to be tackled.</li> <li>Groups/ 1:1 sessions/ therapeutic interventions arranged for any identified children.</li> <li>Toot Toot to be used as a communication tool between staff and safeguarding lead creating a chronology for any identified children.</li> </ul> | <p>NFER document on supporting disadvantaged pupils reports the need to: <i>Have an individualised approach to addressing barriers to learning and emotional support, at an early stage, rather than providing access to generic support and focusing on pupils nearing their end-of-key-stage assessments.</i></p> <p>Many of our children face multiple barriers to learning due to their home life and multiple deprivation indicators. In order for our children to make progress, time is spent working with children and their families to identify and overcome where possible these inhibiting factors, in order to allow them the ability to learn and reach their full potential. The family support team are an invaluable resource without whom, many of our children from disadvantaged backgrounds would suffer academically as well as emotionally and socially.</p> <p>The family support team focus on emotional well-being of pupils and this allows teachers to focus on the academic progress of the child. The Magic Breakfast club was started as a funded charity but due to the positive impact on children in terms of allowing them the time to be ready to learn and starting the day in a calm, structured manner, school took the decision to finance the club once the funding ceased. The 2013 Ofsted report on pupil premium pointed out that: <i>A robust system provided well-targeted support to improve attendance, behaviour or links with families where these were barriers to a pupil's learning and had a clear and robust performance management system for all staff, and included discussions about pupils</i></p> | <ul style="list-style-type: none"> <li>Regular meetings with family support team manager and SLT to update and discuss families requiring support and placement on continuum of need.</li> <li>Pre and post checks on children supported to determine whether the child/family/barrier to learning has been rectified.</li> <li>Attendance and punctuality monitored daily by family support team. Stepped approach and follow up on each absence/late mark. A reduction of persistent absence.</li> <li>Children selected for groups monitored closely with parental agreement and support. Necessary paperwork completed and progress shared with SLT/class teacher where identified.</li> <li>Concerns about children recorded and chronology produced to document any concerns.</li> <li>50% of places at magic breakfast taken by children eligible for pupil premium.</li> <li>Pupil premium governor to liaise with pupil premium lead to review progress/ participation and expenditure. <i>October 2019</i></li> </ul> | CD<br>NF<br>LP | <ul style="list-style-type: none"> <li>Weekly SLT meeting to discuss families/children</li> <li>Attendance and punctuality monitored daily and half termly report produced.</li> <li>Toot Toot monitored daily.</li> <li>Magic breakfast numbers collected weekly and reported to STL half termly.</li> <li>Records kept of children accessing token system at break time.</li> <li>Regular TAF/CAF meetings involving any multi-disciplinary agencies involved with child.</li> <li>Governor reviews at full governing body meetings three times a year.</li> <li>Children being supported by FST reported on at</li> </ul> |



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|  | <ul style="list-style-type: none"> <li>• Barriers to learning identified and supported though family support team.</li> <li>• Magic breakfast offered to any families in need of support to ensure children are ready for learning.</li> <li>• Token system available for any children to need food at break time.</li> <li>• Family Support Team to continue 1:1s/group working on any barriers to learning. Shared with class teacher to monitor and report on. External support sought where necessary.</li> <li>• Whole school initiatives delivered such as Kid Safe, Colour Monster and NSPCC assemblies.</li> <li>• Staff training delivered on mindfulness, meditation and NLP strategies to improve staff well being and to use initiatives that can be used on with/children.</li> </ul> | <p><i>eligible for the Pupil Premium in performance management meetings n thoroughly involved governors.</i></p> <p><i>Ofsted state that: staff, teachers, parents, carers and pupils understand the causal link between attendance and achievement. Attendance levels for all disadvantaged pupils are checked and acted upon. Systems are in place to make early identification of issue and need. 2013</i></p> |  |                         | <p>extended services committee meetings.</p>  |
| <p><b>PP children targeted for extra curricular provision to ensure they are receiving a broad and balanced curriculum and</b></p> | <ul style="list-style-type: none"> <li>• Clubs to include opportunities for children eligible for pupil premium in all year groups.</li> <li>• A range of clubs organised to appeal to all children</li> </ul>   | <p>We are committed at Coppull Primary School and Nursery to ensuring that all children in our care are able to access a multitude of learning experiences outside the classroom. Children are given the opportunity to go on educational visits, experience visitors to school and to take part in sporting events and</p>   | <ul style="list-style-type: none"> <li>• After school activity club organiser to ensure that club requests are checked and that 25% of places are taken by children eligible for pupil premium.</li> </ul> | <p>CD<br/>LP<br/>NF</p> | <ul style="list-style-type: none"> <li>• Half termly attendance registers monitored for out of school care clubs and</li> </ul> |

|   |   |  |  |  |  |
|---|---|--|--|--|--|
| <p><b>experiencing new opportunities.</b></p> | <p>and to ensure diversity of experience.</p> <ul style="list-style-type: none"> <li>• Monitor registers to ensure PP children are accessing clubs and free places offered to children funded via PP.</li> <li>• Each club to hold a minimum of 25% places for PP children.</li> <li>• Trips and visits subsidised for PP children to ensure they are able to take part.</li> <li>• Breakfast for children who haven't eaten and snack at break time for all children who have not had breakfast/do not attend magic breakfast using the token system to keep track of who is accessing it regularly.</li> <li>• Uniform/PE kits provided but kept in school for children not provided with them.</li> <li>• Contributions towards resources for special days held in school.</li> <li>• After school care club funded on an adhoc basis in extenuating circumstances.</li> </ul> | <p>competitions, music and playing instruments and any other creative non-core subject experience. We offer disadvantaged pupils funded places on trips and visits and ensure that all children are able to access these opportunities and events irrespective of their family income or circumstances. We offer funded places at before and after school care club provision to allow parents to have the opportunity to seek work options. 1:1/small group tuition is available for children who are identified as needing additional support outside of the school day. We also run a variety of after school clubs where we make a commitment that at least 25% of places will be taken by children in receipt of pupil premium. Funding is used for children to attend these clubs. <i>The full range of educational experiences – support is given to ensure that all pupils have full access to broad educational experiences, such as residential courses, competing in sporting events and career-linked finance and banking events. Ofsted 2013</i></p> <p>Children are still attending school not having had breakfast. Magic breakfast is subsidised for PP children but not always accessed. PP families aren't always able to contribute to trips and to special events in school. We want all children to feel as part of our school as any other and therefore will ensure that they don't feel disadvantaged or different. If children are still hungry at break time they can have a free bagel or piece of toast using the token system where their name is recorded on the token and used to 'pay'. This is then returned back to the FST to record who is accessing this.</p> | <ul style="list-style-type: none"> <li>• Out of school care club provision to be monitored by care club manager to ensure funded places are available for eligible families on a need basis.</li> <li>• Sporting events/competitions registers checked to ensure PP children are accessing.</li> <li>• Head teacher to monitor responses to trips/visits and meet with eligible parents to discuss payment options/funding.</li> <li>• LP to review expenditure half termly with NF</li> <li>• NF to review any requests for funded after school club places and discuss with SLT.</li> <li>• Funded magic breakfast provision monitored and offered where necessary.</li> </ul> |  | <p>after school activity clubs.</p> <ul style="list-style-type: none"> <li>• Ad hoc meetings with parents when childcare for eligible pupils becomes problematic.</li> <li>• Trips and visits monitored as and when organised by class teacher and funded places offered at discretion of Head teacher.</li> <li>• Children and families accessing support to be reported on at standards and extended services committee meetings.</li> </ul> |
| Total budgeted cost                           |   |  |  |  | £78,555.71   |

| Review of expenditure  |                        |  |  |
|------------------------|------------------------|--|--|
| Previous Academic Year |                        | 2018-2019  |  |
| Desired outcome        | Chosen action/approach | Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate. | Lessons learned (and whether you will continue with this approach) |
|                        |                        |  |  |

- Children eligible for pupil premium close the gap on non-pupil premium pupils.
- Pupils eligible for pupil premium on track to achieve end of term milestones in RWM and phonics

- Ensure that all staff know which pupils are eligible for the PPM grant. Track progress for all pupil premium children against on entry baselines. Ensure that all members of staff understand the rationale behind the pupil premium.
- Ensure that attainment and progress is tracked separately for pupil premium children and compared against the achievement of other pupil groups

All children eligible for pupil premium are highlighted on all data forms. Current information is kept up to date and checked each half term. Final data forms are checked for accuracy by the senior leadership team. School business manager updates class teachers with children added to the free school meal register weekly. Pupil premium champion in role reporting regularly to staff, SLT and governors on the progress of pupil premium children.

| Pupil Premium Children Y6 |     |     |  | Non-Pupil Premium Children Y6 |     |     |
|---------------------------|-----|-----|--|-------------------------------|-----|-----|
| R                         | W   | M   |  | R                             | W   | M   |
| 36%                       | 50% | 50% |  | 74%                           | 79% | 74% |
| Pupil Premium Y1-Y6       |     |     |  | Non-Pupil Premium Y1-Y6       |     |     |
| 60%                       | 54% | 61% |  | 73%                           | 71% | 75% |

| Year 1 Phonics Screening | Pass Mark 32 |
|--------------------------|--------------|
| All Children (34)        | 91%          |
| Pupil Premium (9)        | 89%          |
| Non Pupil Premium (26)   | 92%          |
|                          |              |
| Year 2 Re-take           | Pass Mark 32 |
| All Children (8)         | 38%          |
| Pupil Premium (0)        | 0%           |
| Non Pupil Premium (3)    | 38%          |

Children were all tracked individually by teachers. Interventions were put into place and liaison with SENCO took place where it was deemed necessary ISPs and IBPs were kept up to date and shared with families and child. In all cases, non-pupil premium children outperformed pupil premium children. The KS2 results show that children eligible for pupil premium didn't successfully close the gap on their peers. Many children in the Year 6 cohort were on the SEND register and were receiving individual support from the family support team. In 2019-2020, we will continue with the approach but will have more of a structured intervention process, a continuation of data analysis half termly and more rigorous moderation and pupil progress meetings with individual class teachers. More of a focus will be placed on interventions and support for disadvantaged pupils who are not making expected progress. This will be reviewed regularly and provision maps completed and monitored. Teachers have each selected 6 disadvantaged children, as part of the appraisal process, who they will place particular emphasis on over the course of the academic year. A whole school focus on teaching reading skills will continue to be a priority and a new spelling/reading intervention programme will be purchased and used as an intervention strategy.

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| <ul style="list-style-type: none"><li>• Persistent absence for pupil premium children is reduced to levels of non-pupil premium children.</li></ul> | <p>Family support team and SLT to monitor pupil absence.</p> <p>Persistent absence to be a focus to reduce number by end of 2016-2017</p> <p>Reward system in place for children with highest attendance by the end of academic year</p> | <ul style="list-style-type: none"><li>• Average attendance was measured as meeting the school target and is in line with national average attendance figures. The number of persistent absentees is 14 pupils but there has been a reduction of 10 pupils with an absence below 90%</li></ul> | <p>Persistent absence showed some improvement with 13 pupils continuing to be below 90% attendance. (23 pupils 2017-2018) The SLT and family support team have worked with individual families and children to ensure children are attending school. Overall absence for school has declined slightly with an overall absence rate of 4.3% compared to 4.6% in 2017-2018. School will continue with a targeted approach and remain focused on reducing persistent and overall absence.</p> |
|---|--|---|--|

| Desired outcome  | Chosen action/approach  | Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.  | Lessons learned (and whether you will continue with this approach)  |
|--|---|---|---|
| <ul style="list-style-type: none"> <li>Further increase the impact of the Extended Services Team in providing vulnerable children and families the necessary support to ensure children are ready to learn.</li> </ul> | <ul style="list-style-type: none"> <li>Extend the subsidised Magic Breakfast offer to all pupil premium children to maximise the impact of attendance and punctuality and readiness to learn.</li> <li>Pre nursery groups targeted to support families from higher areas of deprivation planned.</li> <li>Parenting courses to support family learning planned to further enable academic and emotional support for children eligible for pupil premium.</li> <li>Engage support from parents and signpost families to outside agencies as issues arise.</li> </ul> | <p>Although the funded Magic Breakfast project ended, we took the decision to continue providing Magic Breakfast using pupil premium funding. The scheme is subsidised so we pay a reduced cost. This has proven to be invaluable to our pupils with high numbers of children attending.</p> <p>We took the decision to continue offering Magic breakfast free to eligible pupils and at a small cost of 50p for non-eligible pupils. Sadly, we still have children who are coming into school hungry so this year, we will budget a small amount of our PPG for any children who are coming to school hungry or who come to school without a snack for mid-morning break. We will introduce a token system for any children who need to have something to eat at break time. Pupils accessing this will be tracked to ensure that Magic breakfast is offered and utilised where possible.</p> <p>We now have a 2 year old nursery in operation which is allowing us to provide early intervention and support to our youngest children. Speech and language continues to be of a concern for us so we continue to provide speech and language support and refer into specialist services where necessary.</p> <p>A small amount of pre nursery groups continue during the morning again with an emphasis on speech and language in some of these groups. Our most vulnerable families continue to be supported via the TAF/CAF process with our family support team and other agencies where the need is identified.</p> <p>The family support team have facilitated and delivered many group and one to one sessions with children to identify and remove barriers to learning.</p> | <p>Our two year old nursery has continued to be a success this year and is providing children with an excellent start to their journey with us. Many families are still seeking advice and support from our family support team for both themselves and their children. Without the team in place, we believe our children would be further disadvantaged. The team are trained to help children to work through numerous issues and problems that they face and in liaison with the leadership team and SENCO, can signpost and refer children to various agencies where necessary.</p> <p>The magic breakfast offer continues to be a huge success and the offer for free breakfast for all PP children remains.</p> <p>The extended services committee report evidences the numbers of children we are supporting with various needs and evidences the justification for school having a family support team in place.</p> |